



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondents

Ms S Shah

v Metropolitan Police Commissioner & Others

**Heard at:** Watford by

**On:** 25-26 August 2020

**Before:** Employment Judge R Lewis

## Appearances

**For the Claimant:** Mr L Betchley, counsel

**For the Respondents:** Mr P Martin, counsel

## JUDGMENT

1. The following claims are dismissed on withdrawal:
  - 1.1 All claims against the third and fourth respondents personally, who are accordingly dismissed from the proceedings;
  - 1.2 All claims for arrears of pay and or holiday pay and or failure to provide payslips;
  - 1.3 All claims of discrimination on the grounds of race and or religion and or sex;
  - 1.4 All claims of disability discrimination based on any impairment other than PTSD;
  - 1.5 All claims of disability discrimination other than claims of failure to make reasonable adjustment.
2. With the exception of one claim brought in time, all other claims brought by the claimant are struck out on the grounds that (i) they have been brought out of time in circumstances in which (a) it has not been shown that it was not reasonably practicable for the claim to have been brought in time or (b) it has not been shown that it is just and equitable to extend time; and that (ii) the claimant has no reasonable prospect of showing that the one claim brought in time was part of a series of similar acts or of a continuing act.

3. In accordance with the preceding paragraph, the second respondent is dismissed from the proceedings.
4. The respondent's application for a deposit order is refused.

—  
Employment Judge R Lewis

Date: 27/8/20.....

Sent to the parties on: ..09/10/2020

Jon Marlowe  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

