



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Wilkinson

**Respondent:** Skills and Work Solutions Ltd t/a The Growth Company

**Heard at:** Manchester Employment Tribunal (sitting at The Lowry)

**On:** 30 November and 1, 2, 3 December 2020

**Before:** Employment Judge Dunlop

## Representation

**Claimant:** In person

**Respondent:** Mr J Boyd (Counsel)

# JUDGMENT

1. The claimant's claim of 'automatic' unfair dismissal by reason of having made protected disclosures (s103A Employment Rights Act 1996) is not well-founded and is dismissed.
2. The claimant's claim of 'ordinary' unfair dismissal (ss94 and 98 Employment Rights Act 1996) is not well-founded and is dismissed.

Employment Judge Dunlop

Date: 03.12.20

SENT TO THE PARTIES ON

18 December 2020

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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