



EMPLOYMENT TRIBUNALS

Claimant: Mr D Binnie

Respondents: Fairhaven Group Limited

RULE 21 JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent having stated that it does not contest the claimant's claim, and agrees the sums he is claiming, it is the judgment of the tribunal that:

The claimant's complaint of failure to pay to the claimant an amount due to the claimant under regulation 14 (2) or regulation 16 (1) of the Working Time Regulations 1998 is well-founded in respect of 75.77 hours untaken but accrued holiday (holiday pay) at the hourly rate of £8.21 per hour, a total of £622.07, and. in respect of 68.79 hours untaken but accrued holiday (holiday pay) at the hourly rate of £9.00 per hour, a total of £619.11, a total of **£1241.18**

The respondent shall pay to the claimant the sum of **£1241.18**, this is a gross sum, and the claimant should account to HMRC for tax and national insurance (if any) due upon it.

Employment Judge Holmes

Dated: 18 December 2020

JUDGMENT SENT TO THE PARTIES ON

19 January 2021

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2409556/2020**

Name of case: **Mr D Binnie** v **Fairhaven Group Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **19 January 2021**

"the calculation day" is: **20 January 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals