



EMPLOYMENT TRIBUNALS

Claimant: Mr D Silarski

Respondents: Mr B Haehndel and Ms M Hahnde (Eckhardt Data & Outsourcing Services Ltd now e-dms.de)

Heard at: East London Hearing Centre (in private, via telephone)

On: Monday 15 June 2020

Before: Employment Judge Jones

Representation

Claimant: In person

Respondent: No representation and no attendance

JUDGMENT

The complaint of unlawful deduction of wages in the form of pension contributions was issued outside of the time limit contrary to the requirements of section 23 of the Employment Rights Act 1996.

It is this Tribunal's judgment that it was reasonably practicable for the Claimant to have issued his claim within the statutory 3-month time limit.

The Tribunal has no jurisdiction to hear the claim and it is dismissed.

This has been a remote hearing which was consented to by the only party to the claim. The form of remote hearing was A: audio fully remote. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

Employment Judge Jones
Date: 16 June 2020