



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100882/2020 (V)

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Held via Cloud Video Platform (CVP) on 12 November 2020

Employment Judge M Sangster

10 Miss H Liblik

Claimant
In person

15 Taam Hotel Limited

Respondent
Not represented

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is as follows (oral reasons having been given at the hearing, in accordance with rule 62(2) of the Employment Tribunal Rules of Procedure 2013):

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1. The respondent made unlawful deductions from the claimant's wages in relation to sums she was entitled to under her contract of employment, which were not paid to her. The respondent is ordered to pay to the claimant the gross sum of One Thousand, Eight Hundred and Seventy Six Pounds Fifty Pence (**£1,876.50**), less deductions for tax and national insurance, in respect of the amount unlawfully deducted.

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2. The claimant was entitled to the gross sum of One Thousand, Three Hundred and Eighty Five Pounds Fifty Pence (**£1,385.50**), less deductions for tax and national insurance, in respect of holidays accrued but untaken on the

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termination of her employment. The respondent is ordered to pay this sum to the claimant.

5 3. The claimant was unfairly dismissed by the respondent. The respondent is ordered to pay to the claimant the sum of One Thousand, Three Hundred and Fourteen Pounds Thirty Four Pence (**£1,314.34**) by way of compensation.

10 4. The claimant's remaining claims are dismissed.

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20 **Employment Judge:**
Date of Judgment:
Date sent to parties:

Mel Sangster
12 November 2020
13 November 2020