



EMPLOYMENT TRIBUNALS

BETWEEN

Mrs Nazia Mahmood (Claimant)	and	1. Mitie FM Limited (Respondent)
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Held at: Birmingham, remotely by Cloud Video Platform (CVP)

On: 10-12 March 2021

Before: Employment Judge T Coghlin QC, Mrs BH Astill, Mrs J Malatesta

Representation:

Claimant: In person

Respondent: Ms Safia Tharoo, counsel

JUDGMENT

The unanimous decision of the tribunal is that the claimant's claim of pregnancy and maternity discrimination fails and is dismissed.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Coghlin

12 March 2021