



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr W Pithers

v

**Respondent**

WT Hotels Limited

**Heard at:** Southampton (by Cloud Video Platform)

**On:** 25 and 26 January 2021

**Before:** Employment Judge Lowe

**Appearances**

**For the claimant:** Representing himself

**For the respondent:** Representing himself

## JUDGMENT

1. The claimant's claim of unfair dismissal is upheld.  
Compensation is calculated as follows:  
Basic Award: £769.23 (gross)  
Compensatory Award: £230.77 (gross)  
Total Award: £1,000 (gross)
2. The claimant's claim of breach of contract is upheld.  
Damages are awarded in the sum of £230.77 (gross)  
This sum is however deducted from the unfair dismissal claim so that it is not double counted.

Total Award: £1,000 (gross) less deductions

Employment Judge Lowe

Date: 01 February 2021

Judgment sent to the parties: 11 February 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.