



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr Z Najem

AND

Respondent
Automobile Association
Developments Ltd

HELD AT Bristol (by video) **ON** 19th July 2021
EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Mr C Ludlow, Counsel

JUDGMENT

The judgment of the Tribunal is that

- (1) The claimant's complaint is out of time. It was reasonably practicable for the claimant to file his complaint within the limitation period.
- (2) The tribunal has no jurisdiction to hear the claim of unfair dismissal.

Notes Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Richardson
Date: 13 July 2021

Judgment sent to the Parties: 22 July 2021

FOR THE TRIBUNAL OFFICE