



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Pritchard

**Respondent:** Mr J Slater (t/a Haverfordwest Coin Machines)

**Heard:** by video **On:** 23 April 2021

**Before:** Employment Judge S Jenkins

**Representation**

Claimant: Ms E Gunning (Adviser)

Respondent: Ms R Gourley (Counsel)

## JUDGMENT

1. The Claimant's claims were not brought within the period of three months beginning with the effective date of termination of his employment, it was reasonably practicable for them to have been brought within that period, and the claims are therefore dismissed.
2. The Respondent's application for a costs order succeeds, and the Claimant is ordered to pay the Respondent the sum of £500.00 in respect of costs.

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Employment Judge S Jenkins

Date: 23 April 2021

JUDGMENT SENT TO THE PARTIES ON 27 April 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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