



EMPLOYMENT TRIBUNALS

Claimant: Miss J Cortinas

Respondent: Bespoke Leisure Limited

Heard at: London Central (via CVP) **On:** 2nd December 2021

Before: Employment Judge Nicklin

Representation

Claimant: in person

Respondent: no attendance

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

JUDGMENT

1. The Claimant's claim of unfair dismissal is well founded. The Claimant is entitled to compensation for loss of earnings in the sum of £142.50 (subject to any applicable deductions for tax and/or National Insurance).
2. The Claimant is entitled to a redundancy payment of £1,425, calculated as £142.50 (weekly pay) x 10.
3. The Claimant was wrongfully dismissed by the Respondent. She was not paid her notice pay, in breach of contract. The Claimant is entitled to be paid her notice pay of £1,425 (subject to any applicable deductions for tax and/or National Insurance), calculated as £142.50 (weekly pay) x 10.
4. The **Respondent must therefore pay the Claimant the sum of £2,992.50** (less any applicable deductions for tax and/or National Insurance in respect of her notice pay and loss of earnings award).

Employment Judge Nicklin

Date 2nd December 2021

JUDGMENT SENT TO THE PARTIES ON

07/12/2021.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.