



EMPLOYMENT TRIBUNALS

Claimant: Mr J Opoku

Respondent: Associated Continuity Teams Ltd

Heard at: Croydon (by cloud video platform) **On:** 19 and 20 January 2021

Before: Employment Judge Nash (sitting alone)

Appearances

For the claimant: In person

For the respondent: Ms Hall, consultant

JUDGMENT

1. The claimant was unfairly dismissed.
2. It is just and equitable to reduce the basic award by 75% under s122(2) Employment Rights Act 1996.
3. It is just and equitable to reduce the compensatory award by 100% under s123(1) Employment Rights Act 1996.
4. By consent, 25% of the basic award is £864.94.
5. Accordingly, the respondent shall pay the claimant the sum of £864.94 under this judgement.

Employment Judge Nash

Date 20 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.