



EMPLOYMENT TRIBUNALS

Claimant: Ms M Begilnu Phatey

Respondent: (1) MiHomecare Limited

(2) Steve Jeffers

JUDGMENT ON A PRELIMINARY ISSUE

The Tribunal exercises its discretion to hear the claim for race discrimination out of time as it is just equitable to do so pursuant to S.123 Equality Act 2010.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Employment Judge Khalil

30 June 2020

Public access to employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.