



EMPLOYMENT TRIBUNALS

Claimant: Mr S Monk

Respondent: Her Majesty's Revenue and Customs

Heard at: Manchester (by CVP)

On: 7 September 2021

Before: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr D Tinkler, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for disability discrimination, namely harassment pursuant to Section 26 Equality Act 2010 and failure to make reasonable adjustments pursuant to Sections 20 to 21 Equality Act 2010 was presented out of time.
2. It is not just and equitable to extend the time for presentation of the claim, within the meaning of Section 123 Equality Act 2010.
3. Therefore, the Tribunal does not have jurisdiction to hear the claimant's claims for disability discrimination and the claims can not proceed

Employment Judge Ross
13 September 2021

JUDGMENT SENT TO THE PARTIES ON
14 September 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.