



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr L Fasano

**Respondent:** Manchester Private Clinic Limited (in Creditors' Voluntary Liquidation)

**HEARD AT:** Manchester **On:** 26 February 2021

**BEFORE:** Employment Judge Batten (sitting alone)

**REPRESENTATION:**

**Claimant:** in person

**Respondent:** did not attend

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The respondent dismissed the claimant in breach of contract and is ordered to pay the claimant compensation for the remainder of his notice entitlement in the net sum of **£9,726.90**.
2. The respondent is ordered to pay the claimant the gross sum of **£2,399.99** for unpaid accrued holiday entitlement due at the termination of his employment.
3. The respondent is ordered to pay the claimant the sum of **£10,000.00** for injury to feelings in respect of the detriment to which the claimant was subjected for making protected disclosures.

Employment Judge Batten  
Date: 26 February 2021

**Case No: 2409591/2020**  
**CODE V**

JUDGMENT SENT TO THE PARTIES ON

1 March 2021

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2409591/2020**

Name of case: **Mr L Fasano** v **Manchester Private Clinic Limited (in Creditors' Voluntary Liquidation)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **1 March 2021**

"the calculation day" is: **2 March 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals