



EMPLOYMENT TRIBUNALS

Claimant: J Ritchie

Respondent: Lakeland Pony Treks Limited

HEARD AT: Manchester **On:** 27 August 2021

BEFORE: Employment Judge Batten (sitting alone) – by video platform

REPRESENTATION:

Claimant: in person

Respondent: Z Myers, HR consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of **£322.50**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£159.26**.
3. The respondent has failed to pay the claimant's outstanding accrued holiday entitlement at the termination of her employment and is ordered to pay the claimant the gross sum of **£213.95**.
4. The respondent's counterclaim fails and is dismissed.

Employment Judge Batten
27 August 2021

**Case No: 2409732/2020
+ 2401119/2021**

JUDGMENT SENT TO THE PARTIES ON:

31 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case numbers: **2409732/2020, 2401119/2021**

Name of case: **Miss J Ritchie** v **Lakeland Pony Treks Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 31 August 2021

"the calculation day" is: 1 September 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office