



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Y Hetherington

**Respondent:** Inn Trade Solutions Limited

## JUDGMENT ON MERITS

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant's claim for the unauthorised deduction of wages, pursuant to section 13 of the Employment Rights Act 1996, is well-founded. The Respondent is ordered to pay to the Claimant the sum of £433.58. This is a gross award and the Claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
2. The Claimant's claim for holiday pay, pursuant to Regulation 14 of the Working Time Regulations 1998, is well-founded. The Respondent is ordered to pay to the Claimant the sum of £192.26. This is a gross award and the Claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
3. Total award = **£625.84**

### REASONS

1. The Claimant submitted his ET1 form to the Employment Tribunal on 20 September 2021. A copy of the claim form was forwarded to the Respondent by the Tribunal on 24 September 2021 and the respondent had until 25 October 2021 to file a response.
2. As no response was received by the Tribunal from the Respondent, the above Judgment has been entered without a hearing on the basis of the information provided by the Claimant and in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.

**Employment Judge Arullendran**

Date: 15 November 2021