



EMPLOYMENT TRIBUNALS

Claimant: Miss. S Popat
Respondent: Montessori (Baby Unit) Ltd
Heard at: Via Cloud Video Platform (Midlands East Region)
On: 26th November 2021
Before: Employment Judge Heap (Sitting alone)

Representation

Claimant: Mr. C Giddings – Lay Representative
Respondent: No attendance or representations

COVID-19 Statement

This has been a remote hearing which has been consented to by the parties. A face to face hearing was not held because no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. The Respondent made an unauthorised deduction from the Claimant's wages and is Ordered to pay to her the sum of **£3,310.38** net.
2. The Claimant must confirm within 7 days of the date that this Judgment is sent to the parties whether the complaints of a failure to pay a redundancy payment, for unpaid holiday pay and for notice pay are withdrawn.

Employment Judge Heap

Date: 6th December 2021

Notes:

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.