



EMPLOYMENT TRIBUNALS

Claimant: Mr J Jewniewicz
Respondent: Heley International Ltd
Heard at: East London Hearing Centre
On: 25 and 26 November 2021
Before: Employment Judge BA Elgot
Members: Ms M Legg
Mr L Bowman

Representation

Claimant: Ms L Durlik (lay representative)
Respondent: Mr C Plume (Human resources adviser)

The tribunal gave judgment as follows: -

JUDGMENT

1. The Complaint of unfair dismissal succeeds. The compensation to which the Claimant is entitled will be determined at a remedy hearing on a date to be fixed. A notice of hearing will be sent out in due course
2. The Claim of age discrimination does not succeed and is dismissed
3. The Claimant is entitled to one week's wages for the period 7-14 November 2019 (subject to the deduction of the appropriate amount of tax and national insurance). This is because the effective date of termination of his employment was 14 November 2019 which is when he was notified of his dismissal by letter.

Employment Judge Elgot
Date: 6 December 2021