



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms Emma Cornhill

v

Cambian Group Plc

Heard at: Cambridge

On: 8 December 2021

Before: Employment Judge King

Members: Mrs Goding and Mrs Smith

Appearances

For the Claimant: Miss J Denton (Counsel)

For the Respondent: Mr I McClabe (Counsel)

JUDGMENT

1. The Claimant's claim pursuant to Section 19 Equality Act 2010, indirect disability discrimination is dismissed upon withdrawal.
2. The Claimant's claim pursuant to Section 13 Equality Act 2010, direct disability discrimination is not well founded and is dismissed.
3. The Claimant's claim pursuant to Section 15 Equality Act 2010, discrimination arising from disability, is well founded.

Employment Judge **King**

Date:**23.12.21**.....

Sent to the parties on: .16 January 2022.

.....GDJ.....

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.