



EMPLOYMENT TRIBUNALS

Claimant: H JONES

Respondent: MPM CATERING LIMITED (IN VOLUNTARY LIQUIDATION)

Heard at: Birmingham Employment Tribunal by CVP **On:** 25 October 2022

Before: Employment Judge McCluggage sitting with lay members Rachel Addison & Helen Russell

Appearances

For the Claimant: In person

For the respondent: No representation

JUDGMENT

The unanimous decision of the tribunal is that:

1. The claim to unfair dismissal is well founded and succeeds
2. The claim for unlawful discrimination on the grounds of maternity leave is well founded and succeeds.
3. The Respondent is ordered to pay the Claimant compensation of £18,500, consisting of:
 - a. £18,000 for injury to feelings;
 - b. £500 in respect of a compensatory award for unfair dismissal.

Employment Judge McCluggage
Date: 26th October 2022