



Case Number 1303169/2021  
Type V

# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant  
Mr K Jackson

Respondent  
Carlisle Support  
Services Group  
Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 1 August 2022

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimant: In Person  
For the Respondent: Miss Y Barlay (Consultant)

## JUDGMENT

The Judgment of the tribunal is that: -

- 1 Pursuant to Section 108(1) of the Employment Rights Act 1996, the claimant's claim for unfair dismissal is dismissed for want of jurisdiction.
- 2 Pursuant to Section 123(1) of the Equality Act 2010, the claimant's claim for racial harassment is dismissed for want of jurisdiction.
- 3 For the avoidance of doubt, the claimant claims for unlawful deductions from wages and unpaid holiday pay are unaffected by this judgement and will continue to a final hearing listed for **21 October 2022** in accordance with the case management order issued today.

Employment Judge Gaskell  
1 August 2022

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.