



# EMPLOYMENT TRIBUNALS

BETWEEN

MR ROBERT STRONGITHARM

Claimant

AND

THE ROSELAND MULTI ACADEMY TRUST

First Respondent

AND

FALMOUTH SCHOOL

Second Respondent

AND

CONCORDE RECRUITMENT

Third Respondent

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD at Southampton by VHS

ON

4 November 2022

EMPLOYMENT JUDGE H Lumby

### Representation

For the Claimant: In person

For the Respondent: Mr Andy Pickett of Queen Square Chambers

### JUDGMENT

The judgment of the tribunal is that

1. the third respondent is removed as a party to the proceedings
2. the claim against the second respondent is dismissed

3. **the claimant succeeds in his claim for unlawful deduction from wages against the first respondent**
4. **the first respondent is ordered to pay the claimant the gross sum of £1,424.17 comprising unpaid wages of £1,151.50 (calculated at a rate of £127.94 a day for nine days) and unpaid pension contributions of £272.67**

Employment Judge H Lumby  
Date: 4 November 2022

Judgment sent to Parties:  
11 November 2022

FOR THE TRIBUNAL OFFICE

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*