



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lawlor
Respondent: Carnival plc (t/a Carnival UK)
Heard at: Bristol **On:** 22nd April 2022
Before: Employment Judge P Cadney
Representation:
Claimant: In Person
Respondent: Mr J Bromige (Counsel)

PRELIMINARY HEARING JUDGMENT

The judgment of the tribunal is that:-

- i) The claimant was not at the material times a disabled person within the meaning of s6 Equality Act 2010;
- ii) The claimant's claims of disability discrimination are dismissed;
- iii) The claimant's remaining claims will proceed to hearing.

(As stated orally if either party seeks written reasons for the decision it must apply in writing within 14 days of the promulgation of this judgment).

Employment Judge P Cadney
Dated: 22nd April 2022

ORDER SENT TO THE PARTIES ON
10 May 2022 By Mr J McCormick

FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS