



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Peniket  
**Respondent:** Bright FM Services Limited

## AT A HEARING

**Heard at:** Leeds by CVP video conference      **On:** 20<sup>th</sup> October 2022  
**Before:** Employment Judge Lancaster

### Representation

**Claimant:** In person  
**Respondent:** No appearance entered and did not attend

Upon hearing the unchallenged evidence of the Claimant:

## JUDGMENT

1. The Claimant was dismissed on 7<sup>th</sup> February 2022 by reason of redundancy and is entitled to a redundancy payment.
2. The Respondent is ordered to pay the Claimant a redundancy payment of £2,639.10 (calculated on the basis of 4 year's continuous employment all over the age of 42 entitling the Claimant to 6 weeks' pay at £439.85 -£1906 per month x12/52).
3. The Respondent is further ordered to pay to the Claimant £300.00, being the appropriate amount in all the circumstances to compensate her for the financial loss sustained which is attributable for the non-payment of the redundancy payment.

EMPLOYMENT JU DGE LANCASTER

DATE 20<sup>th</sup> October 2022

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.