



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Temperton

Respondent: Bennfield House

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out. The claimant's further information dated 24 August 2022 and correspondence dated 25 August 2022 do not appear to plead any exceptional circumstances, such that the two-year requirement in section 108 does not apply.
6. Accordingly, the claim is struck out.

Employment Judge Bright

7 September 2022