



EMPLOYMENT TRIBUNALS

Claimant: Ms Y Khan

Respondent: Beaumont Care Limited t/a Caremark Calderdale

HELD by Cloud Video Platform (CVP) (Leeds)

ON: 2 November 2022

BEFORE: Employment Judge Shulman

REPRESENTATION

Claimant: Did not appear and was not represented

Respondent: Mr A Farid, Director of the respondent

JUDGMENT

1. The correct title of the respondent is Beaumont Care Limited trading as Caremark Calderdale.
2. In the absence of the claimant all claims are hereby dismissed.

REASONS

1. The case was listed for 2.00pm.
2. At that time the claimant did not appear.
3. I instructed the clerk to telephone the claimant.
4. The clerk telephoned the claimant and reported to the Tribunal that the claimant did not pick up the telephone and the clerk left a message that the claimant was supposed to be at this hearing.
5. I waited until 2.15pm for the claimant to arrive. The claimant did not arrive.

6. The respondent pointed out that in the claim form the respondent had stated at paragraph 1.11 that she would not be able to take part in a hearing by video.
7. The clerk advised that notwithstanding the answer it was practice to proceed with a CVP leaving the onus on a party to contact the Tribunal if the party did not wish to proceed by way of CVP.
8. It was very clear from the notice of hearing that this was to be a CVP hearing and the clerk advised that there was no application by the claimant for a hearing other than by CVP.
9. In all the circumstances I decided to dismiss all claims.

Employment Judge Shulman

Date: 15 November 2022