



EMPLOYMENT TRIBUNALS

Claimant: Ms J Duarte

Respondent: St Margaret's Homecare

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 9 December 2021. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant £644.40 gross.
3. Pursuant to section 24 (2) of the Employment Rights Act 1996, the Respondent must pay the Claimant an additional award in relation to the interest charges received as a result of the unauthorised deduction of wages, the sum of £72.29
4. Pursuant to section 38 of the Employment Act 2002, the Respondent must pay the Claimant an additional award for failing to provide a statement of employment particulars contrary to s1 Employment Rights Act 1996, the sum of 2 weeks' wages, £526.70
5. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £263.35 gross.
6. The Respondent must pay the Claimant **£1,506.74** in total.

Employment Judge Lancaster

Date: 4th February 2022