



EMPLOYMENT TRIBUNALS

Claimant: Mr D Mitrica

Respondent: The Hengist Village Bar and Dining Rooms Limited

JUDGMENT

The complaints of unfair dismissal and for a redundancy payment are struck out.

REASONS

1. The claimant complains of unfair dismissal and for a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. Section 155 of the Employment Rights Act 1996 states that an employee with less than two years service does not have any right to a redundancy payment.
4. The claimant was employed by the respondent for less than two years.
5. Therefore the claimant is not entitled to bring such a complaint.
6. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
7. Accordingly, the complaints of unfair dismissal and for a redundancy payment are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Ferguson

Date: 23 May 2022

Case No: 2300427/2022

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE