



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Samuel Moore

**Respondent:** Lasyl Audio and Visual Ltd

## JUDGMENT

The complaint that the claimant was ordinarily unfairly dismissed is struck out.

## REASONS

1. The claimant complains of ordinary unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an ordinary unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Tsamados

Date: 29 September 2022