



EMPLOYMENT TRIBUNALS

Claimant: Ms M. Wilson

Respondent: Rubadubs Nursery Ltd

Heard at: London South via CVP
2022

On: 02 February

Before: Employment Judge T.R. Smith

Representation

Claimant: Mr Bennison (in house counsel)

Respondent: Mr Beyebenwo (solicitor)

JUDGMENT

The claimants contract of employment was not terminated by means of frustration.

The respondent expressly terminated the claimant's contract of employment within the meaning of section 95 (1) Employment Rights Act 1996

The claimant presented her claim within the period specified in section 111 of the Employment Rights Act 1996.

Employment Judge **Smith**

Date 02 February 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.