



EMPLOYMENT TRIBUNALS

Claimant: Ms T Turner

1st Respondent: Randstad CPE Limited

2nd Respondent: G4S Facilities Management (UK) Limited

Heard at: Liverpool (by video hearing)

On: 14 March 2022

Before: Employment Judge Aspinall (sitting alone)

REPRESENTATION:

Mr Turner in person

Ms Hogben for the first respondent

Mr Sheppard for the second respondent

JUDGMENT

The claimants claim of automatically unfair dismissal and breach of contract is dismissed because she was not able to show that she was an employee for the purposes of the Employment Rights Act 1996 and was therefore not eligible to bring a complaint of unfair dismissal or breach of contract notice pay.

Employment Judge Aspinall

DATE 14 March 2022

**JUDGMENT SENT TO THE PARTIES ON
17 March 2022**

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.