



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Chiamenti

**Respondent:** Stanleybet Services Limited

**Heard at:** Manchester

**On: 21 & 22 February  
and 27 & 28 April 2022**

**Before:** Employment Judge Sharkett  
Ms C Jammah  
Mr A Gill

## REPRESENTATION:

**Claimant:** Mr C Armstrong

**Respondent:** Ms S Keogh of Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of ordinary unfair dismissal under s94 ERA 1996 is well founded and succeeds
2. The claimant's claims of automatic unfair dismissal under s99 ERA by virtue of Reg 20 & Reg 10 of the Maternity and Parental Leave Regulations are not well founded and are dismissed
3. The claimant's claims of unlawful discrimination under s18 and s39 Equality Act 2010 are not well founded and are dismissed.
4. A remedy hearing will now follow on **3 August 2022**

Employment Judge Sharkett  
Date: 28 April 2022

JUDGMENT SENT TO THE PARTIES ON  
9 May 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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