



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Campbell

**Respondents:** Sean McAndrews trading as Osbourne Motor Transport (1)  
Caribou (2)

**Heard at:** Newcastle CFCTC      **On:** 10 October 2022

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** In person  
**Respondents:** No attendance

## JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. All claims against the second respondent are dismissed.
2. The claimant's claim of unauthorised deduction of wages pursuant to section 13 of the Employment Rights Act 1996 is well-founded. The first respondent is ordered to pay to the claimant the sum of £564.38 gross (subject to any deductions of tax and national insurance the respondent may be obliged to make).
3. The claimant's claim for accrued holiday pay pursuant to regulation 14 of the Working Time Regulations 1998 is well-founded. The first respondent is ordered to pay to the claimant holiday pay in the sum of £338.61 gross (subject to any deductions of tax and national insurance the respondent may be obliged to make).
4. The claimant is awarded 2 weeks gross pay under section 38 of the Employment Act 2002 for failing to provide the claimant with a section 1 statement. The first respondent is ordered to pay to the claimant the sum of £1128.76.
5. The claimant's claim for notice pay is not well-founded and is dismissed.
6. The claimants claim for breach of contract is not well-founded and is dismissed.
7. The claimant's claim for compensation for stress and anxiety is not well-founded and is dismissed.

8. Total award = £2031.75

The Employment Protection (Recruitment of Benefits) Regulations 1996 do not apply.

**Employment Judge Arullendran**

Date: 10 October 2022

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.