



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Rice  
**Respondent:** Real Bars Limited  
**Heard at:** Nottingham Employment Tribunal  
**On:** 27 May 2022  
**Before:** Employment Judge Phillips (sitting alone)

**Representation**

**Claimant:** Mrs K Rice, in person  
**Respondent:** Mr Dyche-Locke, Director of Respondent

## JUDGMENT

- 1) The Claimant is redundant and the Respondent must pay to the Claimant redundancy pay in the gross sum of £801.90;
- 2) The Respondent has unlawfully deducted from the Claimant's wages;
- 3) The Respondent shall pay to the Claimant, the gross sum of £1176.12 for wages;  
and
- 4) The Claim for holiday pay is not well founded and is dismissed.

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Employment Judge Phillips

Date: 27 May 2022

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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