



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Newson

**Respondent:** Caring Homes Healthcare Group Limited

**Heard at:** East London Hearing centre (by CVP)

**On:** 28 November 2022

**Before:** Employment Judge Norris, sitting alone

**Representation:**  
Claimant: Mrs C Gibbs (Friend)  
Respondent: Mr L Dilaimi (Counsel)

## JUDGMENT

1. The Claimant's claim was presented out of time.
2. It was reasonably practicable for it to be presented within time.
3. Accordingly, the Tribunal does not have jurisdiction to hear it and it is struck out.

**Employment Judge Norris**  
**Date: 28 November 2022**