



EMPLOYMENT TRIBUNALS

Claimant: Mr B A Wahla
Respondent: HGA Accountants and Financial Consultants Limited
Heard at: East London Hearing Centre
On: 18 February 2022
Before: Employment Judge Russell

Representation
Claimant: Mr M Firman (Legal Adviser)
Respondent: Did not attend, not represented

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims of disability discrimination, breach of contract, for holiday pay and unauthorised deduction from wages all succeed.
2. The unfair dismissal claim is struck out as the Claimant did not have two years' continuous service.
3. The remedy to which the Claimant is entitled will be determined at a Remedy Hearing on **9 June 2022** at 10am by cloud video platform.
4. By **18 March 2022** the Claimant must send to the Respondent and to the Tribunal a Schedule of Loss setting out the sums claimed, the supporting evidence and a witness statement.
5. The Respondent will be permitted to participate in the Remedy Hearing to the extent permitted by the Tribunal.

Employment Judge Russell

16 March 2022