



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Baldovin  
**Respondent:** Rowan International Limited  
**Heard at:** East London Hearing Centre  
**On:** 23 February 2022  
**Before:** Employment Judge Allen

## JUDGMENT

1. The claimant brought a complaint of bullying and harassment. The ET1 did not identify the protected characteristic within the Equality Act that the claimant relies on for the purpose of making a claim of bullying and harassment.
2. On 13 December 2021 the claimant was asked to reply to the Tribunal providing the protected characteristic relied on. By email dated 19 December 2021 the claimant asked for an extension until 15 January 2022 to respond. On 27 January 2022 the Tribunal wrote to the claimant apologising for issuing incomplete information and asking the claimant to respond in writing by 10 February 2022 identifying the protected characteristic relied on.
3. The claimant has failed to respond.
4. The Tribunal has no jurisdiction to hear the claim for bullying and harassment and the claim is dismissed.
5. The hearing listed for 17 May 2022 is vacated.

**Employment Judge F Allen**  
**Dated: 23 February 2022**