



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100805/2022

5 **Held via Cloud Based Video Platform (CVP) on 12 April 2022**

Employment Judge Tinnion

10 **Mr. Rhys Ferguson**

**Claimant
In Person**

15 **Soana Limited**

**First Respondent
Mr. S. Stirling - Rep**

20 **Verified Group Glasgow Ltd**

**Second Respondent
No appearance and
No representation**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. By consent, the First Respondent's name is changed to its current legal name of
25 Soana Limited.
2. The Claimant's holiday pay claim against the First Respondent under the
Working Time Regulations 1998 and s.13 of the Employment Rights Act 1996 is
well founded. The First Respondent shall pay the Claimant the sum of £492.80
(7 x £70.40).
- 30 3. The Claimant's wages claim against the Second Respondent under s.13 of the
Employment Rights Act 1996 is well founded. The Second Respondent shall
pay the Claimant the sum of £565 (£1,315 wage entitlement minus £750 wages
paid).
4. The Claimant's commission claim against the Second Respondent is dismissed
35 on withdrawal under Rule 52.

Note

1. Tribunal judgments are published online after a copy is sent to the parties.

2. Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request is made by a party at the hearing or within 14 days of the sending of the written record of the decision. If no such request is received, the Tribunal will provide written reasons for the decision only if requested to do so by the Employment Appeal Tribunal or a court.

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Employment Judge: A Tinnion
Date of Judgment: 12 April 2022
Entered in register: 13 April 2022
and copied to parties

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