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EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4102008/2022

Held remotely by CVP on 15 June 2022

Employment Judge J Shepherd

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Mr Declan Lapsley

Claimant  
In person

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Alain Ballantine T/A ARB Decor

Respondent  
In person

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is:

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1. The Tribunal does not have jurisdiction to consider the claim for unfair dismissal under s.111 of the Employment Rights Act 1996. The claim is therefore dismissed.

E.T. Z4 (WR)

2. The Tribunal does not have jurisdiction to consider the claim for unpaid notice pay either in respect of a claim for unauthorised deduction from wages under s.23 of the Employment Rights Act 1996 or as a claim for breach of contract under Art 7 Employment Tribunals Extension of Jurisdiction (Scotland) Order 1994. The claim is therefore dismissed.

**Employment Judge: J Shepherd**  
**Date of Judgment: 22 June 2022**  
**Entered in register: 23 June 2022**  
**and copied to parties**

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