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## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4110121/2021**

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**Open Preliminary Hearing Held in person in Glasgow on 1 December and by  
CVP on 2 December 2021**

**Employment Judge - A Strain**

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**Ms Y Walker**

**Claimant  
Represented by:  
Self**

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**Minster Care Group Limited**

**Respondent  
Represented by:  
Mr T Muirhead,  
Tribunal Advocate**

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## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal is that:

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- 1) the Claimant's impairments of stress and anxiety and Trigeminal Neuralgia are disabilities as defined within section 6 of the Equality Act 2010; and
- 2) the Respondent had knowledge of the Claimant's disabilities over the relevant period (in the case of stress and anxiety from February 2021 and Trigeminal Neuralgia from June 2020).

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**REASONS**

1. Oral reasons were provided to the Parties at the conclusion of the Hearing.

5 **Employment Judge: A Strain**  
**Date of Judgment: 2 December 2021**  
**Entered in register: 7 December 2021**  
**and copied to parties**

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