



EMPLOYMENT TRIBUNALS

Claimant: Mr D Bonehill

Respondent: DPD Group UK Ltd

Heard at: Midlands West (by Cloud Video Platform)

On: 16 and 17 August 2023

Before: Employment Judge Faulkner (sitting alone)

Representation: **Claimant** - in person
Respondent - Mr A Johnston (Counsel)

JUDGMENT

1. The Claimant's application to amend his Claim to include a complaint of breach of contract related to alleged non-payment of bonuses was refused.
2. The Claimant confirmed that he did not pursue a complaint of breach of contract related to his not being paid for his notice period on being dismissed.
3. The Respondent accepted that accordingly the decision of Employment Judge Harding to reject its contract claim, sent to the parties on 8 August 2023, was correct. Its application dated 9 August 2023 for reconsideration of that decision was withdrawn.
4. The Claimant was not unfairly dismissed. His complaint of unfair dismissal was accordingly not well-founded.

Note: This was a remote hearing. There was no objection to the case being heard remotely. The form of remote hearing was V - video.

Employment Judge Faulkner
Date: 17 August 2023

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.