



# EMPLOYMENT TRIBUNALS

**Claimant: Mr Justin Mitchell**

**Respondent: Avicenna Surgical Limited**

**Heard:** by CVP in Birmingham

**On:** 24<sup>th</sup> May 2023

**Before: Employment Judge Codd**

## **Appearances**

For the Claimant: Mr Justin Mitchell

For the Respondent: Mr Paul Barker (Director)

## **JUDGMENT**

1. The respondent unlawfully deducted 17 days wages and 1.4 days holiday pay from the claimant's pay. The respondent must pay the claimant the gross figure of £5337.56. The respondent shall be responsible for PAYE deductions of Tax and National Insurance and shall pay the net figure to the claimant.
2. The respondent shall pay the claimant unpaid expenses of £17.10.
3. All payments shall be made to the claimant within 28 days of this order.

*Employment Judge Codd*

Date: 24.05.2023

NOTES:

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.