



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mrs S Khan**

v

**The Secretary of State for the  
Department for Work and Pensions**

**Heard: In Leeds**

**On: 6 – 10 and 11 February 2023**

**Before:**

**Employment Judge JM Wade**

**Mr M Lewis**

**Mr K Lannaman**

**Representation:**

**Claimant: Mr J McHugh, counsel**

**Respondent: Mr A Bershadsky, counsel**

## JUDGMENT

1. The claimant's complaints of Equality Act harassment and in relation to holiday pay are dismissed having been withdrawn on 22 November 2022.
2. The unanimous decision of the Tribunal is that the claimant's complaints of a failure to make reasonable adjustments, discrimination arising from disability and victimisation are dismissed.

JM Wade

Employment Judge JM Wade

13 February 2023

Judgment sent to the parties on:

For the Tribunal:

Note: the reasons for the Judgment above were provided at the time. Written reasons have been requested on behalf of the claimant and will be provided in due course. Judgments and reasons are published on line soon after they are sent to the parties.