



EMPLOYMENT TRIBUNALS

Claimant: Mr R Dunlop

Respondent: Link Treasury Services Limited

Heard at: Leeds

On: 13-16 March 2021

Before: Employment Judge Maidment

Representation

Claimant: Mr K Aggrey-Orleans, Counsel

Respondent: Mr S Wyeth, Counsel

JUDGMENT

1. The claimant's complaint of unfair dismissal is well founded and succeeds. No order for compensation is, however, made in circumstances where the claimant would, with a 100% degree of certainty, have been fairly dismissed had a fair procedure been followed and any award would also fall to be reduced to nil due to the claimant's conduct prior to dismissal.
2. The claimant's claim seeking damages for breach of contract fails and is dismissed.
3. The respondent's application for costs of 8 November 2022 is no longer pursued.

Employment Judge Maidment

Date 16 March 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.