



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bulgakov

Respondent: Berg Global Limited

Heard at: London Central (via CVP)

On: 27 April 2023

Before: Employment Judge S Connolly

Representation

For the claimant: In Person
For the respondent: Did not attend

JUDGMENT

The Judgement of the Tribunal is as follows:

1. The Respondent made an unlawful deduction from Claimant's wages in relation to February 2023 and is ordered to pay the claimant the sum of £6,071.33 being the total gross sum deducted. This is a net sum so no deductions for tax and National Insurance should be made from this sum.
2. The Respondent made an unlawful deduction from Claimant's wages in relation to pension contributions deducted during his employment and is ordered to pay the claimant the sum of £440.28 being the total gross sum deducted. This is a net sum so no deductions for tax and National Insurance should be made from this sum.
3. The Claimant's wrongful dismissal claim is well founded as he was dismissed without notice. The Respondent is ordered to pay the Claimant the sum of £12,142 being the equivalent of 2 months' notice as damages for that breach. This is a net sum so no deductions for tax and National Insurance should be made from this sum.
4. The Claimant's breach of contract claim in relation to a failure to reimburse business expenses is well founded. The Respondent is ordered to pay the Claimant the sum of £1,714.18. No deductions for tax and National Insurance should be made from this sum.

5. The Claimant's holiday pay claim is well founded. The Respondent is ordered to pay the Claimant the sum of £1,100 being the payment in lieu of 4 days holiday which was accrued but untaken on termination. This is a net sum so no deductions for tax and National Insurance should be made from this sum.

S Connolly

Employment Judge S Connolly

Date 5 May 2023

JUDGMENT SENT TO THE PARTIES ON

05/05/2023.....

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FOR THE TRIBUNAL OFFICE

Notes

Written reasons for this decision will not be provided a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.