



EMPLOYMENT TRIBUNALS

Claimant: Mr Stephen Baker

Respondent: KBROOK GROUP LTD

JUDGMENT

1. The claim is amended in respect of the respondent's name to KBROOK GROUP LTD.
2. The respondent's application for an extension of time to file its ET3 response form is granted.
3. The claimant is not an employee within the meaning of section 230(1) and (2) of the Employment Rights Act 1996 and therefore the Tribunal has no jurisdiction to hear the claims for unfair dismissal or redundancy payment.
4. The claimant is a worker within the meaning of section 230(3)(b) of the Employment Rights Act 1996.
5. The claim for unlawful deduction of wages and holiday pay succeeds.
6. **The respondent must pay the claimant £ 1,610 (gross).**

Employment Judge Leonard-Johnston
14 July 2023

JUDGMENT SENT TO THE PARTIES ON

14/07/2023

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FOR THE TRIBUNAL OFFICE

Note

Case No: 2204057/23

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.