



EMPLOYMENT TRIBUNALS

Claimant: Ms T Eastman-Neequaye

Respondent: Monsoon Stores Limited

Heard at: Croydon **On:** 9 January 2023

Before: Employment Judge Barker

Representatives

For the claimant: in person

For the respondent: Ms Pye, solicitor

JUDGMENT

The claimant's claims were presented out of time. It was not just and equitable to allow the claim for maternity discrimination to be brought late as per s123 Equality Act 2010. It was reasonably practicable for the claim for unpaid wages to be brought within the time limit set out in s23 Employment Rights Act 1996. The claimant withdrew her claim for holiday pay during these proceedings. These claims are hereby dismissed.

Employment Judge Barker
Date: 09 January 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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