



EMPLOYMENT TRIBUNALS

Claimant: Mr D Knight

Respondent: Cowpe Electrical Services Limited

Heard at: Liverpool (remotely, by CVP)

On: 4 November 2022

Before: Employment Judge McCarthy
(sitting alone)

REPRESENTATION:

Claimant: Mr C Devlin (Counsel)

Respondent: Mr E Rourke (lay representative)

JUDGMENT

The judgment of the tribunal is that:

1. The respondent made an unauthorised deduction from wages by failing to pay the claimant in lieu of accrued but untaken annual leave on termination of employment and is ordered to pay to the claimant this sum of £1,383.81 being the gross sum due.
2. The claimant's remaining claims will proceed to the re-listed hearing on 20 January 2023.

Employment Judge McCarthy

Date: 11 November 2022

RESERVED JUDGMENT AND REASONS
SENT TO THE PARTIES ON

12 December 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2406462/2022**

Name of case: **Mr D Knight** v **Cowpe Electrical
Services Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 12 December 2022

the calculation day in this case is: 13 December 2022

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office