



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J O'Connor

**Respondent:** JR Newco 1 Limited

**Heard at:** Newcastle CFCTC by CVP      **On:** 8 February 2023

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** In person

**Respondents:** No attendance

## JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim for unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is not well-founded and is dismissed.
2. The claimant's claim for a redundancy payment pursuant to section 139 of the Employment Rights Act 1996 is not well-founded and is dismissed.
3. The claimant's claim for notice pay is well-founded. The respondent is ordered to pay to the claimant notice pay in the sum of £673.08 gross, subject to any deductions of tax and national insurance the respondent may be obliged to make.
4. The claimant's claim for the unauthorised deduction of wages is well-founded. The respondent is ordered to pay to the claimant the sum of £3295.16 gross, subject to any deduction of tax and national insurance the respondent may be obliged to make.
5. The claimant's claim for accrued and outstanding holiday pay pursuant to Regulation 14 of the Working Time Regulations 1998 is well-founded. The respondent is ordered to pay to the claimant the sum of £403.86 gross, subject to any deductions of tax and national insurance the respondent may be obliged to make.
6. Total award = £4372.10

**Employment Judge Arullendran**

Date: 8 February 2023

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.