



EMPLOYMENT TRIBUNALS

Claimant: Mr B Raymond- Orororo

Respondent: Amey Services Ltd (1)
Karen Davies

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out. In particular, at the hearing on 1 March 2023, he was given a further opportunity to do so by 13 March 2023, and has not replied.
6. Accordingly, the complaint of unfair dismissal is struck out.
7. The claimant's other complaints are not affected by this judgment, and they are the subject of separate orders.

Employment Judge Quill

Date: 8 June 2023

JUDGMENT SENT TO THE PARTIES ON

24 July 2023

FOR THE TRIBUNAL OFFICE